



## **MEN AT WORK DRUG TESTING POLICY**

I consent to undergo drug testing to be undertaken by a medical professional appointed by Men at Work. I acknowledge this testing is for determining whether I have levels of illicit or synthetic drugs or other drugs present in urine or saliva.

The drugs being tested for are cannabinoids, opiates Amphetamines, Cocaine and Benzodiazepines and synthetics. I understand that a positive test for any of these drugs may result in my dismissal.

I undertake to advise the medical professional conducting the tests of any medication I am taking at the time of the testing.

I understand that a split sample will be taken and that I may request that a second drug test is conducted from this sample. Any second test must be conducted within 14 days of the result of the first test.

For the second test to be positive there need only be the presence of drugs detected. This will be accepted as a conclusive result and the costs of the second test will be borne by me.

If the second test proves negative this will be accepted as a conclusive result and the costs of test will be borne by Men at Work.

I understand that following an accident, damage to property or equipment or injury to any person, a positive drug test result will result in my dismissal. I understand that any positive drug test result regardless of circumstances will very likely result in my dismissal.

I understand that refusal to sign this consent form or to undergo drug testing will be regarded as serious misconduct and will result in disciplinary action which may include dismissal.

I authorise the collection of a urine sample, the release of the sample to the testing authority, the release of the test results to the medical advisor and the authorised representative of Men at Work.

A full comprehensive Drug and Alcohol policy is available on request.